The Gift of Learning Foundation, Inc. d.b.a. Pathways Private School 1877 W. Oak Ridge Rd. Orlando, FL 32809 Phone: 407-816-2040 • Fax: 407-816-2080

## Pathways Private School

Updated July 1, 2024

## How to File a Civil Rights Complaint Complaint Requirements

Your complaint must:

- Be filed in writing by mail, fax, or e-mail.
- Name the Pathways School employee involved, and describe the acts or omissions, you believe violated civil rights laws or regulations.

Be filed within 180 days of when you knew that the act or omission complained of occurred.

## File a Civil Rights Complaint Online

Submit to mipathways@aol.com. or by fax at 407.816.2080.

Complete as much information as possible, including:

- Information about you, the complainant
- Details of the complaint
- Any additional information that might help Pathways School when reviewing your complaint

If you prefer, you may submit a written complaint in your own format by either:

 Mail to Pathways School, 1877 W. Oak Ridge Rd., Orlando, FL 32809 *July 3, 2024 Page 2* **Be sure to include:** 

- Your name
- Full address
- Telephone numbers (include area code)
- E-mail address (if available)
- Name, full address and telephone number of the person, agency or organization you believe discriminated against you
- A brief description of what happened, including how, why, and when you believe your (or someone else's) civil rights were violated
- Any other relevant information
- Your signature and date of complaint
- The name of the person on whose behalf you are filing if you are filing a complaint for someone else

You may also include:

- Any special accommodations for us to communicate with you about this complaint
- Contact information for someone who can help us reach you if we cannot reach you directly
- If you have filed your complaint somewhere else and where you've filed

"Individualized Learning and Building Character through Christian Values"